



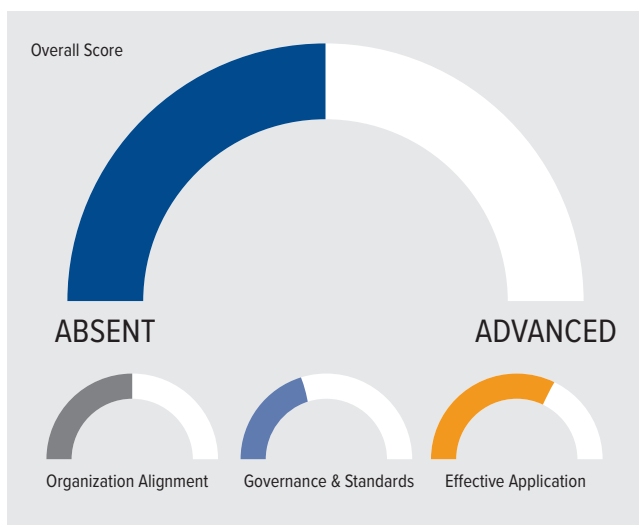
IDENTIFY YOUR ORGANIZATION'S CHANGE CAPABILITY

CHANGE MATURITY ASSESSMENT

Wondering how to measure and improve your organization's change management capabilities? Avaap's change maturity model is a framework that describes the levels of change maturity, identifying how well an organization performs and integrates change management best practices into organizational projects.

Avaap's Change Maturity Assessment measures your organization's current state change capabilities and provides a recommendation roadmap to guide decisions regarding what actions and activities you can take to improve your change maturity. Our assessment gives your organization:

- ◆ An understanding of your current level of change maturity and what that means for your current change efforts
- ◆ An overview of areas of strength and areas of opportunity to guide planning for improving and advancing your maturity level
- ◆ A customized recommendation roadmap that will help you reach your desired level of change maturity



Simplified Assessment Data Visual Example

avaap
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CHANGE MATURITY ASSESSMENT MEASUREMENT AREAS



ORGANIZATIONAL ALIGNMENT

How change management is aligned to and integrated in various functions and processes, assessing the organization values, change management practices, and education.



GOVERNANCE & STANDARDS

How the change management governance model is developed and the standards of practice are implemented within your organization.



EFFECTIVE APPLICATION

How competent your organization is at implementing and following the governance and standards and ensuring change metrics are used to drive support and adoption.