

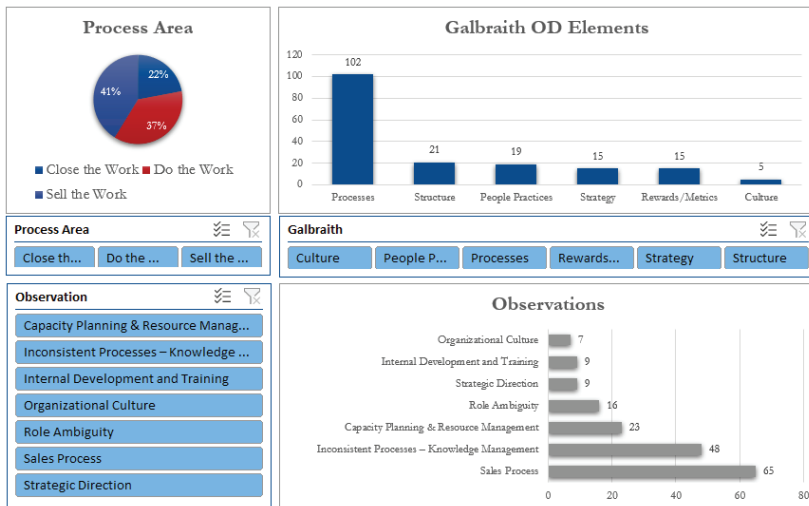


## INCREASE YOUR ORGANIZATION'S EFFECTIVENESS

### RAPID ORGANIZATIONAL ASSESSMENT

Take the first step to increasing your team or organization's effectiveness by gaining insight into the dynamics that impact performance. Avaap's 12-week Rapid Organizational Assessment provides critical insights, guides decision-making and fosters continuous improvement within an organization. Our diagnostic tools assess and theme insights across five dimensions – strategy, structure, processes, rewards, and people.

- ◆ A comprehensive, data-driven assessment approach across five dimensions
- ◆ Identify pain points, inefficiencies, and areas of improvement
- ◆ Prioritize action and drive alignment using Avaap's Recommendation Roadmap



Recommendation Roadmap Example

The Recommendation Roadmap delivers actionable observations and data-driven guidance that enables leaders to prioritize actions based on the organization's unique timeline, budget, and internal resource allocation.

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### RAPID ORGANIZATIONAL ASSESSMENT FOCUS AREAS



#### STRATEGY

The organization's goals and direction, including the company's mission, vision, and objectives.



#### STRUCTURE

How the organization is set up, including hierarchy, departments, and reporting relationships.



#### PROCESSES

How information flows and the decision-making procedures within the organization. It includes both formal and informal processes.



#### REWARDS

The systems for motivating and compensating employees, including salary, bonuses, recognition, and career development opportunities.



#### PEOPLE

The human resource policies and practices, including recruitment, training, and development.