



# CHANGE IN PRACTICE

## ACMP QEPTM COURSE

**This experiential learning workshop instructs individuals looking to become change leaders on how to use the Avaap Change Approach to build successful change strategies and plans and apply them to changes in their organization.** During this workshop, learners will get to experience practical application by learning and using 10+ tested and proven change tools. The tools are developed to work with the Avaap Change Approach to do everything from creating successful people experience campaigns, aligning leadership on the change, building change plans based on the scope and size of the change, and developing sustainment actions to use throughout the change deployment.

### LEARNING OBJECTIVES

- ✓ Discover the four focus areas of the Avaap Change Approach
- ✓ Understand the importance of using the approach to create successful change outcomes
- ✓ Learn how to apply 10+ change deliverable tools throughout your change
- ✓ Build a change strategy and change plan for your specific project or initiative

\$ **1,999** /person

**VIRTUAL OR IN-PERSON\***

Workshop Timing: 16 Educational Hours

**FIND OUT MORE**



Change in Practice is an ACMP Qualified Education Provider™ (QEP) course, indicating this class aligns to ACMP's Standard for Change Management and adult education best practices. This workshop qualifies as training hours for people applying to be ACMP's Certified Change Management Professional (CCMP) or continuing education requirements.

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**avaap**  
innovation | solutions | outcome

“The workshop was incredibly valuable with practical tools, processes, and methodologies I can easily apply in any small or large transformation or change. Participation was very engaging to include hands on use and learning from other participants in addition to the terrific facilitators. Whether you are a new to the change practice or a seasoned veteran, it's well worth the investment.”

**Brian Worth**

Retired HR Executive

“Whether you are new to the change management scene or a seasoned practitioner, this training is a value add. Participants will learn, practice, and demonstrate change management concepts and leverage easy-to-use tools in an engaging virtual environment. Definitely worth the investment for individuals and organizations.”

**Hannah Thomas**

Systems Improvement Consultant, LeanOhio,  
State Human Resources Division

*Our Experience.  
Your Journey.™*

