



Our Experience. Your Journey.™

THE AVAAP CHANGE ACADEMY



What is the Avaap Change Academy?

An Avaap-developed program offering change workshops dedicated to building knowledge, skills, and ability in organizational change. The curriculum meets participants where they are by leveraging best practices and trending topics, all while delivering exceptional value through experiential learning to help navigate their change journey.



The Avaap Advantage

- ✓ Affordable, valuable, and straightforward change learning
- ✓ Courses built by a team with an average of 12 years of real-world change experience
- ✓ Build change capability both organizationally and individually
- ✓ Prepackaged and personalized programs depending on your needs

Academy Workshops

\$599
per person

Exploring Change Management (OEP™)
Focuses on understanding the importance of change management and exploring change essentials to build individual change capability.

\$1,999
per person

Change In Practice (OEP™)
Teaches new change leaders how to use the Avaap Change Approach to apply change deliverables to any change initiative or strategy.

\$349
per person

Exploring Change Analytics
Shares the value of change analytics and how to identify data and visualization opportunities to measure, inform, and manage change successfully.

\$799
per person

Change Analytics In Practice
Experiential workshop designed to build the best change analytics approach to track change and inform your organization of change progress.

\$399
per person

Becoming a Trusted Change Sponsor
Explore how to be most effective in the sponsor role and learn how providing visible leadership is required for change to be successful.

\$449
per person

Becoming an Effective Leader of Change
Learn how effective change leadership influences employee experience and leads to quicker adoption and realized benefits.

\$699
per person

Change Management for Project Managers
Explore how to be most effective in the sponsor role and learn how providing visible leadership is required for change to be successful.

Explore our upcoming virtual class schedule on Eventbrite! →



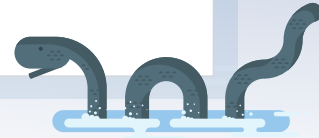
Looking to host a class for eight (8) or more attendees? Contact us at changeacademy@avaap.com to share the fun and explore possible discounts.

Price per person based on virtual workshops. Additional fees may apply for in-person training.



TOP 5 REASONS TO ATTEND OUR WORKSHOPS

- ✓ **LEARN FROM EXPERIENCED CHANGE LEADS:** Sessions facilitated by current change professionals sharing real-life change experiences.
- ✓ **BUILD YOUR CHANGE TOOL LIBRARY:** Provides tools and resources to immediately put to work what you learn.
- ✓ **APPLY WHAT YOU LEARN:** Includes immersive learning experiences with in-the-moment application.
- ✓ **MAKE NEW CONNECTIONS:** Network and gain insights from people with similar experiences.
- ✓ **GET MORE FOR YOUR MONEY:** An exceptional value measured in time and experience.



Learn more at avaap.com/change-academy 

HEAR WHAT OUR CLIENTS ARE SAYING

“The training was interactive and jam-packed with applicable information. It was engaging with lots of great tools and activities. The time flew by.”

Kathryn Castaños
Change Management Lead, NiSource

“This class is a much-needed introduction to why proper change management is essential to project success and as a foundational component to organizational culture. The facilitators provide a fresh, approachable take on change management and the tools needed to be successful in change initiatives. I look forward to applying what I learned in all aspects of my personal and professional life.”

Julianne Finnegan
Systems Improvement Consultant, State of Ohio

“The workshop was incredibly valuable with practical tools, processes, and methodologies I can easily apply in any small or large transformation or change. Participation was very engaging to include hands on use and learning from other participants in addition to the terrific facilitators. Whether you are a new to the change practice or a seasoned veteran, it’s well worth the investment.”

Brian Worth
Retired HR Executive